

Premier Building Solutions is committed to providing a safe workplace that enables all working conditions to be carried out healthy and safely. We will take all reasonably practicable measures to eliminate, and where not possible, minimise risk to the health and safety of workers, subcontractors, visitors, and anyone else who may be affected by our operations.

Premier Building Solutions is committed to ensuring that all legislative requirements are met and maintaining a position of excellence through a systematic approach, in line with ISO 45001, in handling the workplace health and safety issues affecting our activities.

The objectives of this policy are to, as far as reasonably practicable:

- Achieve a healthy and safe working environment
- Include WHS in project planning and work activities, including eliminating hazards and reducing WHS risks.
- Promoting a positive safety culture, ensuring policies are understood, and removing barriers to participation.
- Involve workers and subcontractors in the decision-making process through regular communication, participation and consultation
- Ensure workers and subcontractors identify and control risks in the workplace
- Monitor and review the elimination or control of potential risks
- Enhance worker's WHS knowledge through a program of education and training.

The success of our WHS management depends on:

- Top Management taking accountability for the effectiveness of the WHS management system.
- The commitment and participation of all persons to achieve the policy objectives
- Planning work activities, with due consideration given to WHS
- Undertaking the risk management process in an effective manner
- Communication and consultation between our workers and subcontractors.

We are committed to continual improvement and fulfilling the objectives of this policy and expect the same of all workers and those working on our behalf.

**Approved by Directors:**

Ray O'Connor



Keith Felix



Jared Repen



**Last Reviewed:**

21/1/2026

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