

As part of our commitment to achieving the principles of environmental sustainability in our workplace, we recognise our moral and legal responsibility to ensure that our services and operations do not place the local community or environment at risk of harm.

It is our policy to seek continual improvement throughout our business operations to lessen our impact on the environment by conserving energy, water and other natural resources, reducing waste generation and recycling where possible.

Premier Building Solutions will demonstrate this commitment by applying the following:

- Monitoring and managing our environmental performance and working towards targets set to reduce adverse impacts.
- Commitment to fulfil compliance obligations.
- Reducing the consumption of natural resources in daily operations.
- Disposing of waste appropriately, including e-waste at designated e-waste centres.
- Committing to the principles of preventing pollution to the environment and continual improvement.
- Where possible, encouraging suppliers to meet high standards of environmental performance.
- Communicating this policy to all workers, subcontractors and other stakeholders, as well as making this policy available to the general public.
- Reporting on the company's environmental performance in both internal and external communications, where relevant.
- Reviewing this policy annually and measuring targets and performance as part of that review.

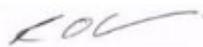
The success of our environmental management system (EMS) depends on:

- Top management taking a greater responsibility for the effectiveness of the Environmental Management System.
- Top management ensuring that the necessary resources for the EMS are available and that the system achieves its intended environmental performance.

We are committed to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory and policy requirements. We expect the same of all workers and those working on our behalf.

**Approved by Directors:**

Ray O'Connor



Keith Felix



Jared Repen



**Last Reviewed:**

21/1/2026

21/1/2026

21/1/2026